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Attorneys for Defendants FNP, Inc., d/b/a First National Pawn; F N P of Montana, Inc., d/b/a First National Pawn; FNP of Missoula, Inc., d/b/a First National Pawn; FNPS, LLC; and First National Properties, LLC

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MONTANA MISSOULA DIVISION

TRAVIS BOOSE, individually and on behalf of similarly situated JOHN DOES 1-500,) Cause No
Plaintiffs,))
VS. FNP, INC., d/b/a FIRST NATIONAL PAWN; F N P of MONTANA, INC., d/b/a FIRST NATIONAL PAWN; FNP of MISSOULA, INC., d/b/a FIRST NATIONAL PAWN; FNPS, LLC; FIRST NATIONAL PROPERTIES, LLC;	,
and DOES 1-5,)
Defendants.	,)

PLEASE TAKE NOTICE that Defendants FNP, Inc., d/b/a First National Pawn; F N P of Montana, Inc., d/b/a First National Pawn; FNP of Missoula, Inc., d/b/a First National Pawn; FNPS, LLC; and First National Properties, LLC, hereby remove to this Court the State Court action described below:

- 1. On October 16, 2020, an action was commenced in the Montana Eleventh Judicial District Court, Flathead County, entitled Travis Boose, Plaintiff v. FNP, Inc., d/b/a First National Pawn; F N P of Montana, Inc., d/b/a First National Pawn; FNP of Missoula, Inc., d/b/a First National Pawn; FNPS, LLC; and First National Properties, LLC, Defendants. A copy of the complaint is attached as exhibit 1.
- 2. Defendants were served with a copy of the complaint on Friday,
 October 30, 2020. Therefore, this Notice of Removal is filed within thirty days
 of service of the Complaint on Defendants as required by 28 U.S.C. § 1446(b).
- 3. Federal question jurisdiction under 28 U.S.C. §§ 1331, 1337(a) & 1441(a), is proper as the Plaintiff's claims arise under the Fair Labor Standards Act, 29 U.S.C. 201, *et seq.*, and removal is appropriate pursuant to *Breuer v. Jim's Concrete of Brevard, Inc.*, 538 U.S. 699, 123 S.Ct. 1882, 154 L.Ed.2d 923 (2003).
 - 4. Plaintiff's Complaint also sets out a state wage claim under the

Montana Minimum Wage and Wage Protection Act. This Court has supplemental jurisdiction over this claim pursuant to 28 U.S.C. § 1367(a) because it arises out of the same operative facts as Plaintiff's claim under the FLSA and "form[s] part of the same case or controversy under Article III of the United States Constitution." 28 U.S.C. § 1367(a).

5. A copy of this notice of removal has been mailed to the following individuals:

Don C. St. Peter, Esq. Michael O'Brien, Esq. Logan Nutzman, Esq. St. Peter Law Offices, P.C. 2620 Radio Way P.O. Box 17255 Missoula, MT 59808

Peg Allison Clerk of District Court, Flathead County 920 S. Main, Ste 300 Kalispell, MT 59901-5400 DATED this 13th day of November, 2020.

PARKER, HEITZ & COSGROVE, PLLC

401 N. 31st Street, Suite 805 P.O. Box 7212 Billings, Montana 59103-7212

/s/ Casey Heitz

Casey Heitz

Attorney for Defendants FNP, Inc., d/b/a First National Pawn; F N P of Montana, Inc., d/b/a First National Pawn; FNP of Missoula, Inc., d/b/a First National Pawn; FNPS, LLC; and First National Properties, LLC

DATED this 13th day of November, 2020.

RITCHIE MANNING KAUTZ PLLP

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/s/ Jason S. Ritchie

Jason S. Ritchie

Attorney for Defendants FNP, Inc., d/b/a First National Pawn; F N P of Montana, Inc., d/b/a First National Pawn; FNP of Missoula, Inc., d/b/a First National Pawn; FNPS, LLC; and First National Properties, LLC